



City of San Diego

EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue • Suite 200 • San Diego, CA 92101

Phone: (619) 236-6000 • Fax: (619) 235-5209

WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law.

NO OTHER FORMS WILL BE ACCEPTED
CONTRACTOR IDENTIFICATION

Type of Contractor: [] Construction [] Vendor/Supplier [] Financial Institution [] Lessee/Lessor
[] Consultant [x] Grant Recipient [] Insurance Company [] Other
Name of Company: San Diego Convention & Tourist Bureau
ADA/DBA: San Diego Tourism Authority
Address (Corporate Headquarters, where applicable): 750 B Street, Ste 1500
City: San Diego County: San Diego State: CA Zip: 92101
Telephone Number: (619) 232-3101 Fax Number: (619) (619) 9371
Name of Company CEO: Joseph Terzi

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):
Address:
City: County: State: Zip:
Telephone Number: () Fax Number: ()
Type of Business: Type of License:
The Company has appointed: Althea Salas

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:
Address: 750 B Street, Ste 1500, San Diego, CA 92101
Telephone Number: (619) 357-2880 Fax Number: (619) 230-7040

- [x] One San Diego County (or Most Local County) Work Force - Mandatory
[] Branch Work Force *
[] Managing Office Work Force

Check the box above that applies to this WFR.
*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

I, the undersigned representative of San Diego Tourism Authority (Firm Name)

San Diego, CA hereby certify that information provided (County) (State)
herein is true and correct. This document was executed on this 28th day of January, 2015

[Signature] (Authorized Signature) Althea Salas (Print Authorized Signature Name)

WORK FORCE REPORT - Page 2

NAME OF FIRM: San Diego Tourism Authority DATE: 1-29-15

OFFICE(S) or BRANCH(ES): _____ COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black, African-American
- (2) Hispanic, Latino, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) White, Caucasian
- (7) Other ethnicity; not falling into other groups

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black		(2) Hispanic		(3) Asian		(4) American Indian		(5) Filipino		(6) White		(7) Other Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial			1	1							8	11		1
Professional						1						1		
A&E, Science, Computer														
Technical														
Sales			1	1	1						7	13		
Administrative Support	2	1	3	5		1					3	12		1
Services														
Crafts														
Operative Workers														
Transportation														
Laborers*														

*Construction laborers and other field employees are not to be included on this page

Totals Each Column	2	1	5	7	1	2					18	37		2
--------------------	---	---	---	---	---	---	--	--	--	--	----	----	--	---

Grand Total All Employees 75

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Non-Profit Organizations Only:

Board of Directors	1	2			2						2	4		
Volunteers														
Artists														